




# Detecting the perfect match

Specialists in Global shore based shipping  
and maritime recruitment

**sonar**  
Global Shipping Recruitment





*“Lyn is simply put the most consummate marine recruitment professional it has been my pleasure to work with. Over too many years to recall, I have worked with Lyn both as client of hers and she as a client of mine when seeking candidates for positions within the companies I have worked for.*

*In either situation, Lyn is the first person I contact as she is discreet, confidential, professional and very concerned that she understands both the needs of the candidate and the client. Not for her the press of ‘send to all’ and deluging with CV’s that may or may not be right for the position.*

*Lyn takes a focused approach to the needs of the client and the candidate and closely engages with both constantly following up and keeping all informed. Lyn always has been and always will be my very first choice when seeking candidates and she would be the first one I would recommend to anyone else seeking candidates or looking for a new position themselves.”*

Managing Director, Ship management company

## Specialists in Global shore based shipping and maritime recruitment

With over 20 years of recruitment and selection experience, Sonar Recruitment is well placed to match specialist skills to companies globally, across the marine and shipping industry. With a well established reputation for providing a personal and high quality service we work with the professionalism and integrity you should expect.

Our previous success has been achieved by developing in-depth knowledge of our clients' requirements and by really getting to know what motivates and drives our individual job seekers.

We recruit globally across the marine and shipping industry into all shore based shipping jobs.

Our aim is to continue to offer a personal, consultative service, building on our repeat business and developing relationships with new clients.

*“Lyn was a delight to work with, professional, discrete and fun. As head of HR I worked with Lyn on several senior recruitments and she always ensured a quality outcome as well as a good process for us and for the candidates.*

*She a very strong at building trust between the various stakeholders and I can strongly recommend Lyn!”*

Head of Human Resources





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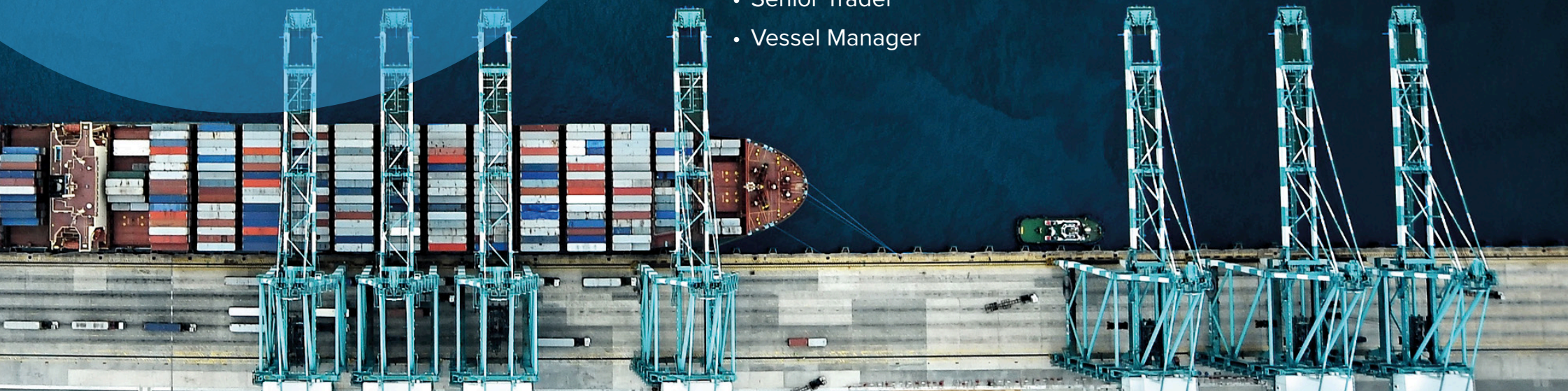
*"I have worked together with Lyn both as client of hers when being sought after for a new position and also when seeking candidates for positions within my own organisation. I have always found Lyn to be the ultimate professional, being very closely engaged with her clients, always following up and keeping them informed on status of any options for which they are either being considered (sadly lacking with the majority of recruiters) or in relation to candidates that are being proposed. She takes every assignment personally and has the ability to make each and every client feel that they are the only, and most important one. Lyn would certainly be my first choice when seeking candidates and she would be the first one I would recommend to anyone looking for a new position. She is and always has been a pleasure to deal with."*

General manager, Ship management company

Sonar Recruitment continues to recruit globally, offering a bespoke, focused and discreet service to regular clients across the marine industry.

*An example of positions successfully placed:-*

- Head of QHSE, Shipmanagement
- COO, Shipowner
- Managing Director, Shipmanagement
- Technical Superintendent
- COO, Strategic Crewing
- Technical Director
- Crewing Manager
- QHSE Officer
- Marine Surveyor
- Senior Trader
- Vessel Manager
- Head of Tanker Fleet Operations
- Consultant Marine Engineer
- Consultant Master Mariner
- LNG Project Engineer
- General Manager, Shipmanagement
- Accounts Assistant
- Consultant Naval Architect
- Senior Dry Operator
- Treasury Manager





We offer clients, a personal, honest and thorough service.

We are flexible and will tailor our service to suit your needs. You may require a confidential search of the market to include experienced professionals not actively job seeking. We would always welcome a confidential, specific discussion about how we could work together.

#### **How we work**

Following your instruction, we work in partnership with you. Crucially, we listen! We advertise your vacancy confidentially. Candidates would be interviewed and assessed – both from our database and from reaching out to suitable marine professionals within the industry.

Any CVs submitted to you would be sent with the permission of the candidate and would include our interview notes to assist with your selection.

#### **Fees**

We are able to offer a very competitive service with a fee due on success.

**If you would like to discuss your staffing requirements, or if you have a vacancy that you would like assistance with, please contact on +44 (0) 1702 414416 / +44 (0) 7966 380 865, or email at [lyn@sonar-recruitment.com](mailto:lyn@sonar-recruitment.com)**

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